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Selectmen's Meeting, Monday, December 2, 1991

Present: Edwin Rowehl, Chairman, Phil Dwight, Dave Boule' and Betty Shaw, Secretary.

Meeting called to order at 7:00 PM.

Gary Gagnon, Police Sgt. met to discuss how vacation time is earned. He understood when he started working for the Town, that he was allowed two weeks, paid vacation, up front. Had he taken vacation a week after starting employment, that he would have been paid, but if he left employment in the Town before a year, he would not be paid the vacation time he had not used. Every year thereafter, his vacation time for the year would be credited up front. The selectmen explained this was not the case. Vacation time is earned monthly during the year, to be used the following year. In the first year of employment, it would be possible for an employee to use a week after working and earning time, for six months. The fifth year of employment, a police officer earns three week paid vacation or ten hours earned time a month.

Gary was in agreement with the vacation time reported on his pay stub but had expected to see the 120 hours added for the year starting Sept. 15, 1991 to Sept. 15, 1992. Selectmen did not see crediting vacation time in advance as the policy of the Town. The employees personnel policy states the earned time monthly but the police policy states the yearly allowance of vacation. No mention is made in either policy of advanced time to be credited to an employee.

Lois Harriman presented the Library budget to the Selectmen. She expects the Library will be looking to expand in five years. Since the Library is used more than previous years, the budget reflects an increase in hours for one of the part time position and a new position for six hours a week. The custodian has also asked for an increase in his pay as he has been paid the same for several years. The custodian sets his own hours to complete what work is required. \$2,500 is requested in the budget to replace windows on the second floor since they can not be opened and are in poor condition. If they replace two windows this year, the budget request can be reduced by about \$1,100.

Pat Beers, Pat Webber, Debbie Eldridge and Herman Maynard, reviewed the Parks and Recreation budget. The committee is considering removing all trash cans from the lake since people are not using the correct ones when disposing of their trash. The State Parks are requiring people to take out anything they bring into the Parks thereby eliminating trash. So far it appears to be working. The proposed budget reflects expenses for basketball and soccer teams which are no longer funded by the school. Work is needed at the tennis court and basketball courts. Phil suggested a warrant article to fund the repairs on them.

Art Stenberg, Zoning and Building officer, discussed his proposed budget. Some line items were removed from his budget and will be added to the office budget. ie. telephone, postage, and a reduced amount for supplies.

The ZBA requested the same budget as last year.

Dennis McKenney, surveyor and George Cole, property owner, requested the Selectmen lay out Bracket Road as a class V road. It was discontinued subject to gates and bars in 1939. Mr. Cole wants to subdivide two acres out of his 43 acres. Presently he has enough road frontage for the two acre lot but would not be able to get the subdivision without frontage for the remaining property.

About 850' of road is involved which Mr. Cole has been maintaining and will require very little to bring it up to Class V standards. He is willing to do the required work if the selectmen will agree to lay out the road.

Some questions were raised which will be checked out through the Municipal Legal Dept. before any decision is made.

(In order to reopen a road which was discontinued subject to gates and bars, will this require the action of Town Meeting or the Selectmen? What is the procedure to reopen such a road?)

Phil moved to accept the minutes of November 25 a written. Second, Dave. All in favor. So moved.

Selectmen discuss the difficulty of issuing a permit on a property on Gregg Lake. A completed application will be required by the Zoning and Building inspector, part of which is a plot plan. Owners will be notified of the need for two copies of the plot plan. If the property meets the set backs which were required when renovation took place, a permit can be issued, if the property does not meet the set back, the owner will have to apply for a variance from the ZBA before acquiring the permit.

The Road Agent will post bridges as requested by DOT.

Brian Brown, Police Chief, reported having made repairs to one of the cruisers with the assistance of one of the road crew. Both cruisers are now in operation.

Phil Dwight excused himself from the meeting.

Brian requested executive session to discuss personnel. Dave moved executive session per RSA 91:A 3:2a. Second, Ed. So moved.

Dave and Ed voted to resume their regular meeting. No information available from the executive session.

Dave moved to adjourn at 10:35. Second Ed. So moved.       ems